

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, March 15, 2021

- I. The Phillips Board of Education regular Board meeting was called to order by President Pesko at 6:00 p.m. in the Phillips High School ITV Lab. The Pledge of Allegiance was recited.
- II. Present: Baxter (onsite), Burkart (virtual), Fox (onsite), Halmstad (virtual), Houdek (virtual), Lind (onsite), Pesko (onsite), Rose (virtual), Willett (onsite) and Student Liaison Schluter (virtual).
Administration present: Superintendent Morgan (onsite), Finance Manager Lehman (onsite), Principal Hoogland (onsite); Principal Scholz (onsite), Director of Pupil Services Lemke (onsite) .
Others (Virtual): Staff, parents, students, and community members.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - None
- V. Administrative and Committee Reports
 - A. Dave Scholz - PES Principal
 1. The February 24 inservice was focused on reading curriculum and assessments.
 2. Last week we celebrated Dr. Seuss Week
 3. Mentor meetings have been helpful for our new staff.
 - B. Colin Hoogland - PhMS/PHS Principal
 1. Senior prom has been scheduled for April 17 from 8:00 - 11:00 pm. Seniors will be allowed to come with a guest, juniors as individuals only. We expect approximately 100 students. The event will be held in the gym with DJ in the middle and pods designated throughout the gym with 10-15 students in a pod. Safety precautions are being built into the event.
 2. Class of 2021 is working diligently toward graduation on May 28, Awards ceremony will be on May 26th. Nineteen of the 57 students will be recognized as honor students.
 3. Alyssa Huffman, daughter of Wendy Huffman was announced as the Valedictorian for the Class of 2021. Alyssa has completed a GPA of 3.9940 GPA in her 3.5 years at PHS while being involved in many extracurricular activities. She plans to attend Columbia University to pursue a degree in political science and civil rights with the goal of becoming a lawyer.
 4. Jessica Ludwig, daughter of Daniel and Lynda Ludwig, was announced as the Salutatorian for the Class of 2021. Jessica has completed a GPA of 3.9851 GPA in her 3.5 years at PHS while being involved in many extracurricular activities. She is deciding on a school to pursue a degree in veterinary science or conservation.
 5. The academic excellence scholarship will be determined when Jessica Ludwig makes a decision on what school she will attend. We can award the scholarship to a student with a GPA of 3.8 or higher.
 6. Mathias Hoogland, son of Jack and Tina Hoogland, was announced as the recipient of the Technical Excellence Scholarship. Mathias has been working with the NTC Business Academy and plans to attend Fox Valley Technical College pursuing a degree in Marketing.
 - C. Vicki Lemke - Pupil Services Director
 1. The pupil services team report will be tabled until next month to give the team time to complete a presentation for the Board.
 2. In 2019-2020 student assessments were waived; however this year students will take all assessments. ACT will be done on March 31st with only grade 11 students

in the building. Students will be spread out over multiple classrooms to provide for a safe testing environment. Special needs students with accommodations will complete testing within their testing accommodations. Wednesdays will be used to provide a good testing environment for ACT Aspire and Forward testing with other days utilized to complete smaller sections of testing.

- D. Rick Morgan - Superintendent Report
 - 1. Spring season teams are being allowed 15 contact days ahead of the April 19th start date due to the fall season insertion this spring.
 - 2. Eighty-two percent of our staff received the Moderna COVID vaccination on March 10 with April 7 scheduled for the second vaccination. The public health department is offering first vaccinations to those who were not able to make the March 10 date work.
 - 3. The district was able to obtain a used aquaponic system from Lac du Flambeau School District.
 - 4. Representatives of SpecSys Inc., the corporate office for Ritalka in Prentice, visited the high school and presented two checks totaling almost \$3,000.00 given in memory of an employee towards the Logger Manufacturing program.
 - 5. The three Price County school districts are being asked to help contribute toward a Highway 51 billboard project to draw interest to Price County. Samples of the billboards content were shared with Board members and action will be taken on the support of this project at a future meeting.
- E. Student Liaison Schluter
 - 1. Students of the month at the middle school: Austin Kotke (grade 6), Leah Harper (grade 7), and Chayton Carlson (grade 8).
 - 2. Spring sports will begin on April 19.
 - 3. FBLA competed at the State competition and results should be coming soon.
- F. School forest committee met on March 2, 2021 and discussed signage for the property, building project ideas, taxidermy donations, fundraisers, beekeeping expenses, school forest budget update, and discussed the use of 80 acres at the Harmony school forest. Next meeting will be May 4, 2021.
- G. Policy committee met on March 10 and members reviewed wording for virtual settings for policies #173 Closed Session and #187 Public Participation at Board Meetings. These policies are presented for second reading at tonight's board meeting. The board survey tool has been completed by five board members. A retreat date will be set for June. The committee will continue work on Series 200 and will look into policies about school wide music and locker room phone/camera usage.
- H. Facilities and transportation committee met on March 11 and discussed:
 - 1. Facilities - A new ice machine was installed at the high school, pool locks were updated for security reasons, a new motor was installed on 4th air handler, and backflow certification has been completed. Prices to replace (with trade in) on the skid steer are being gathered.
 - 3. Transportation - Bus 1503 was repaired. The new bus will be delivered to us around June 1, 2021.
- I. Business services committee met on March 11.
 - 1. Huotari was the only bid received for the bus garage/maintenance shop remodel and a redefined bid will be presented to the board.
 - 2. Other items discussed included support staff salary review personal day review, staffing update, update from transportation/maintenance committee, two potential DPI waivers due to COVID-19 changes (calendar and hours of instruction to address 4K outreach component) and review of monthly meeting agenda. Bills were reviewed prior to the board meeting.
- I. CESA #12 Board of Control met in February and discussed staffing vacancies and pupil services, and what districts are doing to advance students during this pandemic year.

- VI. Items for Discussion and Possible Action
- A. District administrative team members expressed their concerns and challenges regarding moving to five days of instruction for the remainder of the year. Board members were given the opportunity to express their thoughts on the options available. Motion (Fox/Willett) to return to five days of instruction beginning on April 12, 2021. Motion failed 2-7 with roll call vote (Y-Fox/Willett). Motion (Fox/Burkart) to continue in the current hybrid option (B) for the remainder of the school year. Burkart withdrew second. Halmstad seconded motion. Motion carried 6-3 with roll call vote. (N-Fox/Pesko/Willett).
 - B. The district has requested two waivers from DPI to begin school prior to September 1 for construction purposes and a waiver of hours of instruction to cover 4K outreach program hours.
 - C. A construction groundbreaking ceremony has been scheduled for April 19, 2021 at 5:00 p.m beginning in the auditorium and then moving outside. The school board meeting will begin at 6:00 p.m.
 - D. One bid was received for the bus garage/maintenance shop remodel. Motion (Willett/Fox) to approve working with Huotari Construction to complete the bus garage/maintenance shop remodel with a cost not to exceed \$50,000.00 Motion carried 9-0 with roll call vote.
 - E. Hailey Halmstad and Anne Baxter volunteered to distribute diplomas at the May 28th graduation ceremony.
 - F. Support staff salary information was provided in the board packet and will be presented as an action item on April's agenda.
 - G. Motion (Willett/Lind) to approve offering a payout of PTO personal days or adding those days to the PTO bank/PTO sick bank due to COVID restrictions and lack of substitutes to cover time. Lind withdrew second due to conflict of interest. Baxter seconded motion. Motion carried 8-0 (Lind abstained) with roll call vote.
 - H. A special meeting will be held on March 22, 2021 to review all construction bids. Bids were opened on Thursday and our project is on budget. Miron and HSR are vetting through bids this week to assure all bids are correct.
- VII. Consent Items - Motion (Willett/Fox) to approve all consent items. Motion carried 9-0 with roll call vote.
- A. Approved minutes from February 15 and 22, 2021 Board meetings.
 - B. Approve personnel report hiring Jessica Roush as middle school assistant track coach to cover a one-year leave of absence for Vicki Spacek and accepted a one-year leave of absence for Vicki Spacek as middle school assistant track coach and accepted resignation requests from Leah Weinberger, paraprofessional (3.5 years) and Erik Johnson as PHS assistant track coach (4 years).
 - C. Approved bills from February 2021 (#348241-348372 and wires) for a total of \$1,082,105.46.
- VIII. The next regular board meeting will be held on April 19, 2021. Items to consider for the agenda include support staff salaries.
- IX. Motion (Rose/Fox) to convene into executive session at the conclusion of the open session pursuant to WI Stat. Sec. 19.85(1)(f) for a preliminary discussion of a matter which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of specific persons for Administrative Team Decision-Making Process. Motion carried 8-1 in roll call vote (N-Willett)
- X. The Board may reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session.

- XI. Motion (Houdek/Rose) to reconvene into open session. Motion carried 8-0 at 10:13 p.m. with roll call vote. Rose was not present due to technical difficulties.
- XII. Motion (Willett/Fox) that the Superintendent follow the directive of the Board. Motion carried 8-0 with roll call vote.
- XIII. Motion (Willett/Baxter) to adjourn. Motion carried 8-0 with roll call vote at 10:30 p.m.

Respectfully submitted,

Tracie Burkart, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
February 15, 2021
6:00 PM

Tracie Burkart, Clerk
Board of Education